



# Congregational Quick Assessment Workshop

**Note: For use as an illustration of the eight quality principles, not as a replacement for the Natural Church Development Survey**



# Congregational Quick Assessment Workshop

## Congregational Quick Assessment: Empowering Leadership

<b>Circle the number that best corresponds</b>		<b>Never ..... Always</b>				
		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
1.	“First time” leaders and new people are given responsibilities over programs or duties in your congregation.	1	2	3	4	5
2.	A few people are responsible for most of the leadership and oversight of programs or duties.	1	2	3	4	5
3.	Our congregation identifies leaders for mentoring and development.	1	2	3	4	5
4.	Our congregation uses a written plan to identify new leaders.	1	2	3	4	5
5.	Our congregation uses a written program outline to mentor new leaders.	1	2	3	4	5
6.	It is possible for a leader in our congregation to expend budgeted funds for his area of leadership without additional approvals.	1	2	3	4	5
7.	Our leadership “casts a vision” to the congregation at least every six months to motivate and remind members of congregational goals.	1	2	3	4	5
8.	Our leaders meet and receive regular “coaching” and training on becoming better leaders.	1	2	3	4	5
9.	Our leaders have the gift of leadership from the Holy Spirit.	1	2	3	4	5
<b>10.</b>	<b>Our leaders invest personal time to deepen their personal relationship with Jesus Christ.</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>

**How is your congregation doing?**

**Total your points** \_\_\_\_\_

**Minimum score = 10 Maximum = 50**



**Congregational Quick Assessment: Gift-oriented Ministry**

<b>Circle the number that best corresponds</b>		<b>None</b> .....	<b>All</b>			
1.	Members in our congregation who understand and accept that God gives each member a spiritual gift.	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
2.	Members in our congregation who believe that lay members as well as ministers are given spiritual gifts.	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
3.	Members who have fasted and prayed to find their gift.	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
4.	Members in our congregation who know the gifts of the Spirit that they have been given.	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
5.	Members who have participated in a program in your congregation that helps people identify the gifts God has given them.	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
6.	Members who understand that God organizes the congregation by placing people in each congregation based on their spiritual gifts.	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
7.	Members placed in leadership roles based on spiritual gifts.	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
8.	Members placed in service roles based on spiritual gifts.	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
9.	Members who find their service fulfilling and fun.	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
10.	Members who get a lot of positive feedback on their service.	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>

**How is your congregation doing?**

**Total your points** \_\_\_\_\_

**Minimum score = 10 Maximum = 50**



**Congregational Quick Assessment:**

**Passionate Spirituality**

Circle the number that best corresponds

Not True ..... Very True

1.	I have a vibrant and active prayer life.	1	2	3	4	5
2.	I feel that God hears my prayers.	1	2	3	4	5
3.	I love to study the Bible and I learn new things frequently.	1	2	3	4	5
4.	My actions are consistent with my beliefs.	1	2	3	4	5
5.	Our congregation serves the needs of the community as well as its own needs.	1	2	3	4	5
6.	The members in our congregation are zealous, caring and committed Christians.	1	2	3	4	5
7.	Our church leaders display a passion for telling people about what Jesus has done for them.	1	2	3	4	5
8.	Our congregation speaks openly and warmly about what Jesus has done for them.	1	2	3	4	5
9.	The people in our congregation pray with others.	1	2	3	4	5
10.	Children in our congregation are included and respected.	1	2	3	4	5

**How is your congregation doing?**

**Total your points \_\_\_\_\_**

**Minimum score = 10 Maximum = 50**



**Congregational Quick Assessment: Functional Structures**

<b>Circle the number that best corresponds</b>		<b>Not True .....</b>					<b>Very True</b>
1.	All the programs and activities in our congregation are mission related.	1	2	3	4	5	
2.	All our congregation's expenditure of time is mission related.	1	2	3	4	5	
3.	All our congregation's financial resources are spent in mission-related efforts.	1	2	3	4	5	
4.	Newly proposed programs are evaluated on their mission-relatedness.	1	2	3	4	5	
5.	Our congregation can end or stop programs that are not mission related. There are no sacred cows.	1	2	3	4	5	

**How is your congregation doing?**

**Total your points \_\_\_\_\_ x 2 = \_\_\_\_\_**

**Minimum score = 10 Maximum = 50**





**Congregational Quick Assessment: Inspiring Worship**

<b>Circle the number that best corresponds</b>	<b>Never ..... Always</b>				
1. People comment that our services are uplifting, encourage, strengthening, motivating and inspiring.	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
2. Our members study the Bible every day.	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
3. Our members have personal prayer time every day.	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
4. Our members are excited about being Christians.	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
5. We love to talk about how Jesus Christ is important to us.	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
6. People love to attend our services and tell others about them.	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
7. Our congregation spends a significant amount of time each week rehearsing and preparing to make church services pleasing to God.	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
8. Our leadership values inspirational worship and they speak about it often.	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
9. Visitors comment on how excited our people are about their faith.	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
10. Our speakers are selected based on their spiritual gifts rather than "position," title or the fact they have always spoken.	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>

**How is your congregation doing?**

**Total your points \_\_\_\_\_**

**Minimum score = 10 Maximum = 50**



**Congregational Quick Assessment: Holistic Small Groups**

<b>Circle the number that best corresponds</b>		<b>Never ..... Always</b>				
		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
1.	Our congregation has regular small group meetings and the majority of the brethren belong to one.	1	2	3	4	5
2.	Lay people lead our small groups.	1	2	3	4	5
3.	Our congregational values are consciously transferred to our small groups.	1	2	3	4	5
4.	People say that our small groups are authentic and exist in response to a real need and the leading of God's Holy Spirit rather than duty.	1	2	3	4	5
5.	Our small groups support different areas of service in the congregation.	1	2	3	4	5
6.	Our small groups are culturally sensitive and culturally appropriate.	1	2	3	4	5
7.	Our small groups are accessible to our target populations for growth.	1	2	3	4	5
8.	Our small groups address real needs in our congregation.	1	2	3	4	5
9.	Our small groups help people to bond to other Christians and the congregation.	1	2	3	4	5
10.	Our small groups include prayer, leadership, worship, teaching, fellowship, ministry and evangelism.	1	2	3	4	5

**How is your congregation doing?**

**Total your points \_\_\_\_\_**

**Minimum score = 10 Maximum = 50**



**Congregational Quick Assessment: Need-based Evangelism**

Circle the number that best corresponds	Not True ..... Very True				
	1	2	3	4	5
1. Our congregation has written goals to directly meet the needs of our community.	1	2	3	4	5
2. In the past six months our congregation has evaluated actual community needs, including speaking to people in the community.	1	2	3	4	5
3. Our congregation has targeted specific groups for evangelistic efforts and has identified how that group will be approached.	1	2	3	4	5
4. Everyone in the congregation is “on board” with the need-based evangelism program.	1	2	3	4	5
5. Our leaders frequently discuss the importance of directly and personally serving the needs of others, with the intent of building relationships and ultimately sharing one’s faith with others.	1	2	3	4	5

**How is your congregation doing?**

**Total your points \_\_\_\_\_ x 2 = \_\_\_\_\_**

**Minimum score = 10 Maximum = 50**





**Congregational Quick Assessment: Loving Relationships**

<b>Circle the number that best corresponds</b>		<b>Never .....</b>	<b>Always</b>			
1.	Our congregation emphasizes loving relationships both in teaching and in action.	1	2	3	4	5
2.	Our congregation a joyful place filled with laughter.	1	2	3	4	5
3.	Our congregation resolves conflicts rather than suppressing or ignoring them.	1	2	3	4	5
4.	New people are included in fellowship at services.	1	2	3	4	5
5.	New people are invited into the homes of members.	1	2	3	4	5
6.	Relationships in the congregation are characterized by honesty, respect and caring.	1	2	3	4	5
7.	People in our congregation fellowship.	1	2	3	4	5
8.	People in our congregation socialize outside of church services.	1	2	3	4	5
9.	Our leaders value loving relationships more than doctrinal purity.	1	2	3	4	5
10.	Our leaders value loving relationships more than organizational efficiency.	1	2	3	4	5

**How is your congregation doing?**

**Total your points** \_\_\_\_\_

**Minimum score = 10 Maximum = 50**



**Now Add It All Up:**

<b>Empowering Leadership</b>	<b>Score:</b>	_____
<b>Gift-oriented Ministry</b>	<b>Score:</b>	_____
<b>Passionate Spirituality</b>	<b>Score:</b>	_____
<b>Functional Structures</b>	<b>Score:</b>	_____
<b>Inspiring Worship</b>	<b>Score:</b>	_____
<b>Holistic Small Groups</b>	<b>Score:</b>	_____
<b>Need-based Evangelism</b>	<b>Score:</b>	_____
<b>Loving Relationships</b>	<b>Score:</b>	_____

Which is the lowest score? That *could* be your minimum factor. For small congregations, picking a minimum factor without going through the Natural Church Development Survey and working on it will help.

For larger congregations, do the Natural Church Development Survey and then work on your minimum factor.

**Tip:** Use your stronger factors to work on your minimum factor.